

GRI CONTENT INDEX

The Group has reported the information cited in this GRI content index for the period from 1 July 2021 to 30 June 2022 with reference to the GRI Standards.

GRI Standard	GRI	Description	Section
General Disclosures			
GRI 2: General Disclosures 2021	2-1	Organisational details	About Chinachem Group
	2-2	Entities included in the organisation's sustainability reporting	About Chinachem Group
	2-3	Reporting period, frequency and contact point	About this Report
	2-4	Restatements of information	Appendices - Performance Data Table
	2-5	External assurance	Appendices - Assurance Report
	2-6	Activities, value chain and other business relationships	About Chinachem Group
	2-7	Employees	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
	2-8	Workers who are not employees	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
	2-9	Governance structure and composition	Governance - Integrating ESG Factors in Operations
	2-10	Nomination and selection of the highest governance body	Governance - Integrating ESG Factors in Operations
	2-11	Chair of the highest governance body	Governance - Integrating ESG Factors in Operations
	2-12	Role of the highest governance body in overseeing the management of impacts	Governance - Integrating ESG Factors in Operations
	2-13	Delegation of responsibility for managing impacts	Governance - Integrating ESG Factors in Operations
	2-14	Role of the highest governance body in sustainability reporting	Governance - Integrating ESG Factors in Operations
	2-15	Conflicts of interest	Governance - Risk Management

GRI Standard	GRI	Description	Section
GRI 2: General Disclosures 2021	2-16	Communication of critical concerns	Governance - Risk Management
	2-17	Collective knowledge of the highest governance body	Governance - Integrating ESG Factors in Operations
	2-18	Evaluation of the performance of the highest governance body	Governance - Integrating ESG Factors in Operations
	2-19	Remuneration policies	Governance - Integrating ESG Factors in Operations
	2-20	Process to determine remuneration	Governance - Integrating ESG Factors in Operations
	2-21	Annual total compensation ratio	Governance - Integrating ESG Factors in Operations
	2-22	Statement on sustainable development strategy	Governance - Integrating ESG Factors in Operations
	2-23	Policy commitments	Governance - Integrating ESG Factors in Operations
	2-24	Embedding policy commitments	Governance - Integrating ESG Factors in Operations
	2-25	Processes to remediate negative impacts	Governance - Integrating ESG Factors in Operations
	2-26	Mechanisms for seeking advice and raising concerns	Governance - Integrating ESG Factors in Operations
	2-27	Compliance with laws and regulations	Governance - Upholding Our Integrity During the Reporting Period, we were not subject to significant fines or non-monetary sanctions for non-compliance with such laws or regulations.
	2-28	Membership associations	Appendices - External Charters and Pledges
2-29	Approach to stakeholder engagement	Governance - Upholding Our Integrity	
2-30	Collective bargaining agreements	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace	

GRI Standard	GRI	Description	Section
Material Topics			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	Governance - Integrating ESG Factors in Operations
	3-2	List of material topics	Governance - Integrating ESG Factors in Operations
Economic Performance			
GRI 3: material Topics 2021	3-3	Management of material topics	About Chinachem Group
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	About Chinachem Group
Anti-Corruption			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance - Upholding Our Integrity
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	Governance - Upholding Our Integrity
	205-2	Communication and training about anti-corruption policies and procedures	Governance - Upholding Our Integrity
	205-3	Confirmed incidents of corruption and actions taken	Governance - Upholding Our Integrity
Energy			
GRI 3: Material Topics 2021	3-3	Management of material topics	Planet - Accelerating Low-carbon Transformation
GRI 302: Energy 2016	302-1	Energy consumption within the organisation	Appendices - Performance Data Table
	302-2	Energy consumption outside of the organisation	Planet - Co-driving Impacts with Our Stakeholders
	302-3	Energy intensity	Appendices - Performance Data Table
	302-4	Reduction of energy consumption	Planet - Accelerating Low-carbon Transformation
	302-5	Reductions in energy requirements of products and services	Planet - Accelerating Low-carbon Transformation

GRI Standard	GRI	Description	Section
Water			
GRI 3: Material Topics 2021	3-3	Management of material topics	Planet - Valuing Our Resources
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Planet - Valuing Our Resources
	303-4	Water discharge	Appendices - Performance Data Table
	303-5	Water consumption	Appendices - Performance Data Table
Emissions			
GRI 3: Material Topics 2021	3-3	Management of material topics	Planet - Accelerating Low-carbon Transformation
GRI 305: Emissions 2016	305-1	Direct (Scope 1) greenhouse gas emissions	Appendices - Performance Data Table
	305-2	Energy indirect (Scope 2) greenhouse gas emissions	Appendices - Performance Data Table
	305-4	Greenhouse gas emissions intensity	Appendices - Performance Data Table
	305-5	Reduction of greenhouse gas emissions	Planet - Accelerating Low-carbon Transformation
Waste			
GRI 3: Material Topics 2021	3-3	Management of material topics	Planet - Valuing Our Resources
GRI 306: Waste 2020	306-1	Waste generation and significant waste - related impacts	Planet - Valuing Our Resources
	306-2	Management of significant waste-related impacts	Planet - Valuing Our Resources
	306-3	Waste generated	Appendices - Performance Data Table
	306-4	Waste diverted from disposal	Appendices - Performance Data Table
	306-5	Waste directed to disposal	Appendices - Performance Data Table

GRI Standard	GRI	Description	Section
Supplier Environmental Assessment			
GRI 3: Material Topics 2021	3-3	Management of material topics	Planet - Co-driving Impacts with Our Stakeholders
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Planet - Co-driving Impacts with Our Stakeholders
	308-2	Negative environmental impacts in the supply chain and actions taken	Planet - Co-driving Impacts with Our Stakeholders
Employment			
GRI 3: Material Topics 2021	3-3	Management of material topics	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Appendices - Performance Data Table
Occupational Health and Safety			
GRI 3: Material Topics 2021	3-3	Management of material topics	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
	403-2	Hazard identification, risk assessment, and incident investigation	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
	403-9	Work-related injuries	Appendices - Performance Data Table
Training and Education			
GRI 3: Material Topics 2021	3-3	Management of material topics	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Appendices - Performance Data Table
	404-2	Programs for upgrading employee skills and transition assistance programs	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace

GRI Standard	GRI	Description	Section
	404-3	Percentage of employees receiving regular performance and career development reviews	Appendices - Performance Data Table
Diversity and Equal Opportunity			
GRI 3: Material Topics 2021	3-3	Management of material topics	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace Governance - Integrating ESG Factors in Operations
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace Governance - Integrating ESG Factors in Operations
Non-discrimination			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance - Performance Summary of Our Annual Commitments
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	There were no confirmed incidents or non compliances or grievances during the Reporting Period.
Child Labor			
GRI 3: Material Topics 2021	3-3	Management of material topics	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
Forced or Compulsory Labor			
GRI 3: Material Topics 2021	3-3	Management of material topics	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	People - Expanding Our Efforts to Create a Diverse, Inclusive and Healthy Workplace